

Office of the Mayor

CITY OF  ROANOKE

# Proclamation

**WHEREAS,** to recognize the contributions of Americans with disabilities and to ensure equal opportunity in the workforce, in 1945, the United States Congress designated October of each year as **NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**; and

**WHEREAS,** the Americans with Disabilities Act of 1990 (ADA) has brought about important progress in our Nation; and

**WHEREAS,** the National Disability Employment Awareness Month's theme, **"WORKERS WITH DISABILITIES: READY FOR TOMORROW'S JOBS TODAY"** promotes the enthusiasm, motivation, and skills of employees with disabilities; and

**WHEREAS,** nationwide our community leaders, businesses and vocational rehabilitation organizations are working together to educate and increase awareness of the abilities of employees with disabilities and to break down the barriers that exist in our communities; and

**WHEREAS,** the Mayor's Committee for People with Disabilities, a volunteer group of citizens and business leaders, with and without disabilities, from the City of Roanoke, Roanoke County, the City of Salem, and the Town of Vinton, works to improve the physical, psychological, social, and spiritual well-being of persons with disabilities in the Roanoke Valley, and to educate the public about resources available to enable citizens with disabilities to make the most of their potential; and

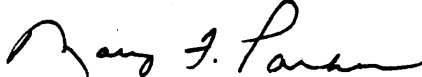
**WHEREAS,** the City of Roanoke and the Mayor's Committee for People with Disabilities continues to work diligently with Roanoke Valley organizations and citizens to recognize the value of employees with disabilities and their employers through special programs and activities throughout the year and to uphold the fundamental commitment of justice and equality for all people.

**NOW, THEREFORE, I, C. Nelson Harris, Mayor of the City of Roanoke, Virginia, do hereby proclaim October 2005, throughout this great All-America City, as**

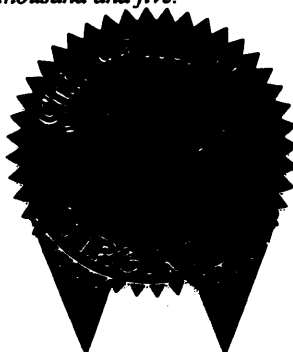
**DISABILITY EMPLOYMENT AWARENESS MONTH.**

Given under our hands and the Seal of the City of Roanoke this third day of October in the year two thousand and five.

ATTEST:



Mary F. Parker  
City Clerk



C. Nelson Harris  
Mayor